12 Feb 2022 - Citizen Advocacy S.A.

# Conversations that Create Hope: An Introduction to the Solution Focused Approach

#### **David Hains**

**Left Turn Solutions** 

President, Australasian Solution Focused Association Chairperson, Journal of Solution Focused Practices



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# Conversations that Create Hope: (and why talking about your problems is bad for you)

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www.solutionfocused.org.au

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## ASFA & JSFP





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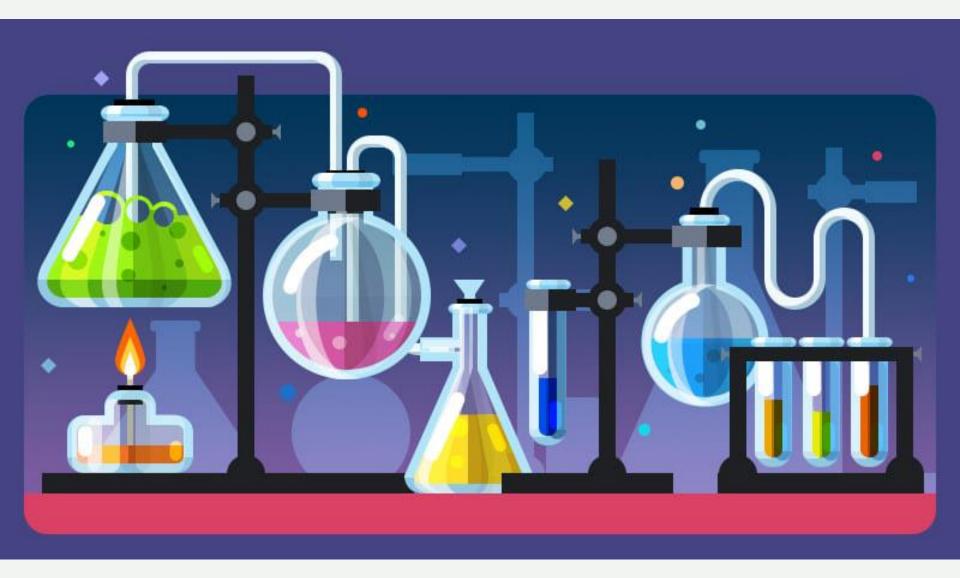
# Community of Practice



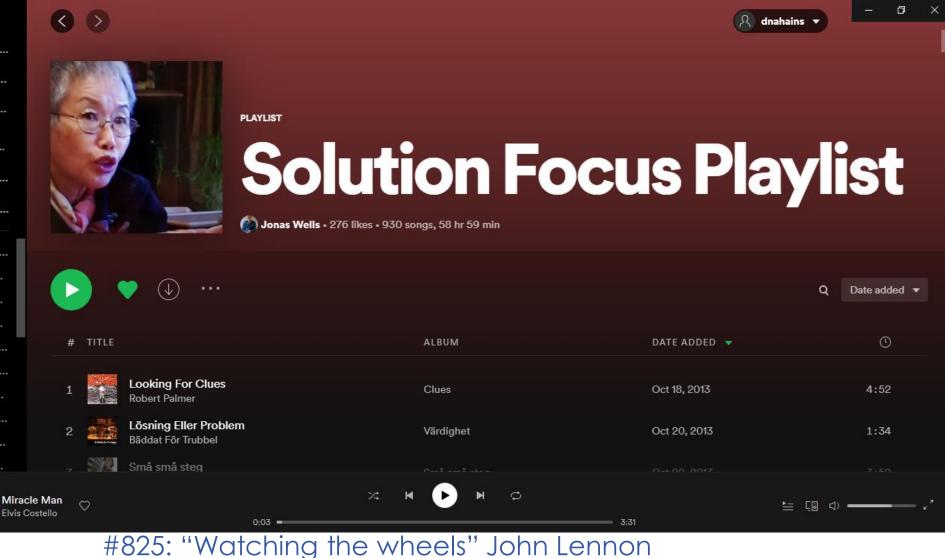




# The Possibilities Lab



https://www.facebook.com/thepossibilitieslab



#930: "Miracle Man" Elvis Costello and the Attractions
#937: "You make my dreams come true" Hall and Oates
#938: "More than a feeling" Boston
#939: "Got my mind set on you" George Harrison
#940: "Listen to the music" The Doobie Brothers

"People asking questions, lost in confusion

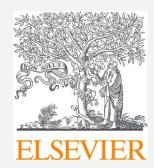
Well, I tell them there's no problem, only solutions

Well, they shake their heads, and they look at me,

as if I've lost my mind

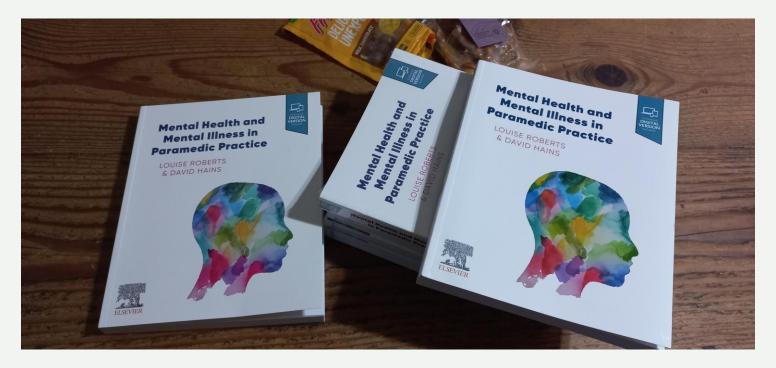
I tell them there's no hurry, I'm just sitting here doing time"

John Lennon - Watching the Wheels



### The Book





https://www.elsevier.com/books/mental-health-and-mentalillness-in-paramedic-practice/roberts/978-0-7295-4318-7

# mental health nurse flinders mental *health* ed mental HEALTH team

inner south mental HEALTH service Mental Nealth act southern mental health

# SA HEALTH service

member australian college mental health nurses

# So, what did I spend my whole day talking about?

# Mental illness



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# Today's Workshop

- Interactive
- No note taking required (I will supply notes)
- Introduction level using the SF approach in general communication
- I run 3 core workshops:
  - SF1 Introduction to the Solution Focused Approach
  - SF2 Solution Focused Consolidation
  - SF3 Advanced Solution Focus
- Any housekeeping?



#### Activity – Best Hopes

What are your best hopes for today? i.e. ask why your partner came today, and what they hope will happen her today. (For this 1st part we are only talking about what happens today)

Ask your partner to imagine that they get all of the things they wanted today and more — what difference would that make to them in the future? Eg "So if today turns out to be really good, and you get ..., how will that be a good thing for you?" Explore where this new skill/knowledge/thing will start to make a difference in the future.

Who would be the first to notice this 'thing' happening/developing/changing? (they may talk about their partner, clients, colleagues etc?)

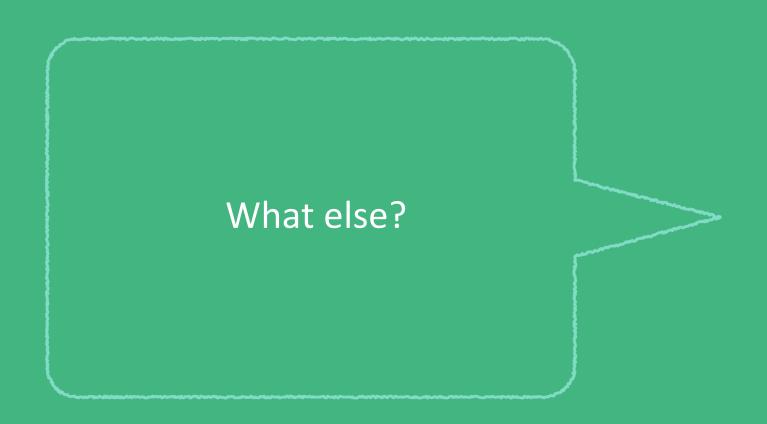
What will this person/people notice as things happen/change as a result of coming here? i.e. these 'things' starting to develop and show themselves in the future?

If I could take a 'minimalist' approach to SFBT and create a full SFBT interview using only 3 sentences, what would they be?

What are your BEST HOPES for coming here today?

What are your BEST HOPES from coming here today?

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"The answers you get depend upon the questions you ask."

Thomas Kuhn

#### What is SFBT?

- Working in small groups
- Use the butcher's paper to make notes)
- We will share our thoughts after each section

# #1

#1

It's not about the nail:

https://www.youtube.com/watch?v=-

4EDhdAHrOg&t=32s



Unfortunately I don't have the audio that I can send you, but there is a lot of info on this event in the internet including Wikipedia, plus documentaries and podcasts such as:

https://www.youtube.com/watch?v=\_EWzG6x3yw0

https://www.youtube.com/watch?v=6LYcpVtaDD0&t=9s

https://en.wikipedia.org/wiki/Qantas\_Flight\_32





# #3

### Assumptions and Core Tenets in SFBT

The solution is not necessarily directly linked to the problem

A focus on what's working rather than what's broken

Highlight and mobilise strengths

Keep looking up

Hold on tight

Take 1 step at a time (small steps)

We are not looking for problems (diagnosis)

Solution focused, not problem focused

Looking for a "preferred future"

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Simon, Joel, Oct 14, 2009, Solution Focused Practice in End-of-Life and Grief Counseling Springer Publishing Company, New York, ISBN: 9780826105806







"It's not the diagnosis that stigmatises,

it's the process to get the information

that does, the diagnostic interview ... a

process of humiliation"

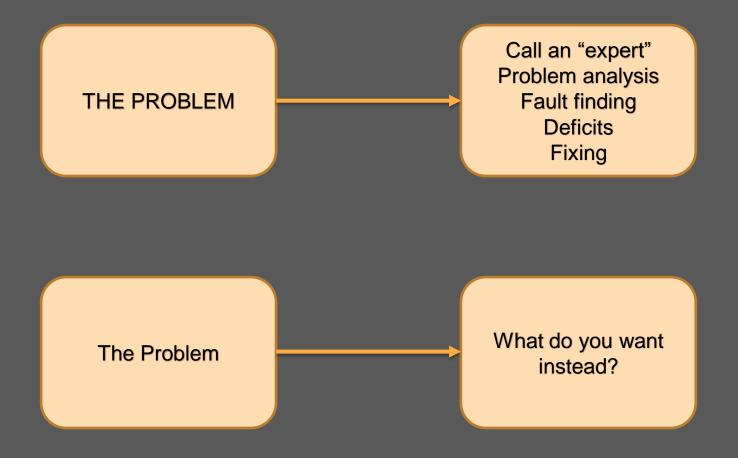
Dr. Harry Korman 2018 AASFBT Conference, Melbourne

"When I focus on what's good today, I have a good day, and when I focus on what is bad, I have a bad day. If I focus on a problem, the problem increases; if I focus on the answer, the answer increases"

Alcoholics Anonymous (1976) Alcoholics Anonymous: the story of how thousands of men and women have recovered from alcoholism (The big book). Alcoholics Anonymous World Services, New York.



### 2 different ways of thinking



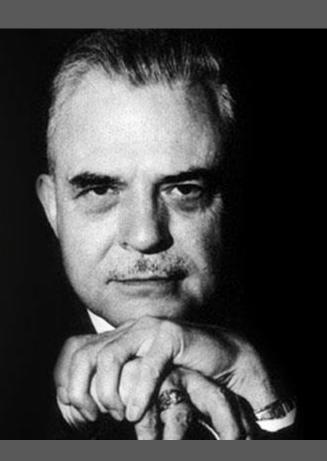
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"One advantage of this type of perspective is that it tends to change the nature of what one finds in [clients]. Simply stated, if one studies only [clients'] problems, one finds only problems."

DeFrane, M. (1999) "Strong families around the world" p.13

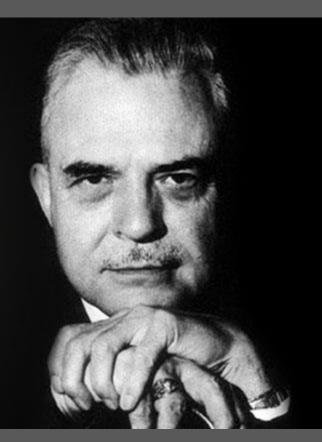
People do not come into therapy to change their past but their future.

Milton Erikson



Don't ask why the patient is the way he is, ask for what he would change.

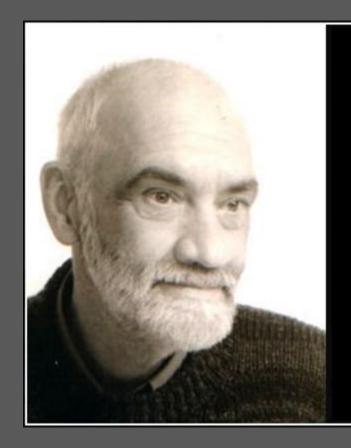
Milton Erikson



# Who the hell said that we have to talk about our problems?

Milton Erikson David Hains





Where you stand determines what you see and what you do not see; it determines also the angle you see it from; a change in where you stand changes everything.

— Steve de Shazer —

Moving from where you are, to where you want to be

Α	С	D	В	

Adapted from: McKergow & Jackson (2007), Baeijaert & Stellamans (2011)

Moving from where you are, to where you want to be

Α	C	D	В	
Where Are you?	Currency	Doing	Where do you want	
	Connections		to Be?	
	& Coping			

Adapted from: McKergow & Jackson (2007), Baeijaert & Stellamans (2011)

Moving from where you are, to where you want to be

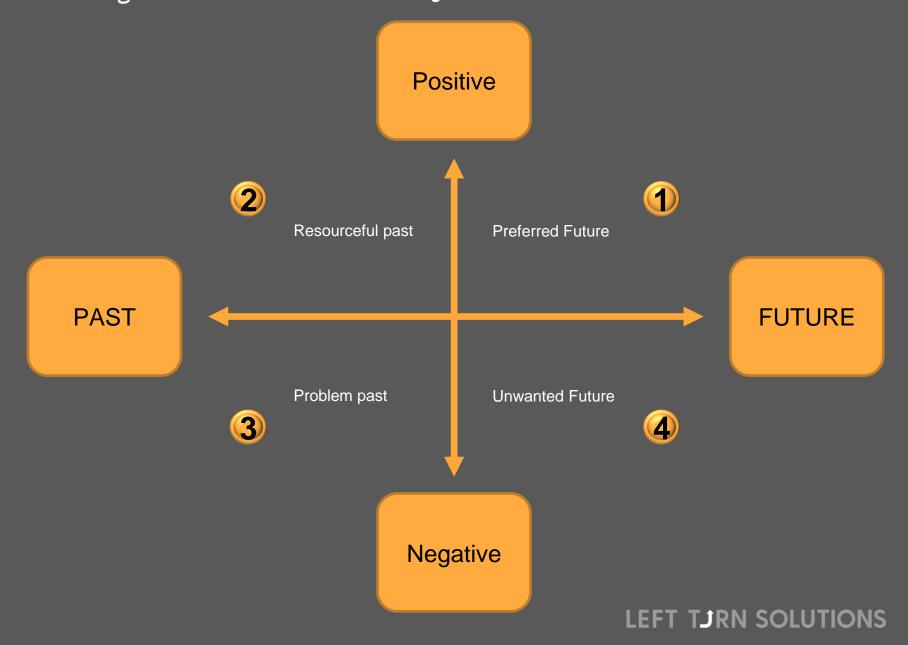
Α	С	D	В
Where Are you?	Currency Connections & Coping	Doing	Where do you want to Be?
Problem-free talk  Best Hopes  Common Project  Orientation to a  "Preferred Future"	VIP's Strengths Exceptions	Scaling Questions  Step by step  What will be different?  What will people  notice?	Preferred Future  Miracle Question  detail, detail, detail

Adapted from: McKergow & Jackson (2007), Baeijaert & Stellamans (2011)

Moving from where you are, to where you want to be

Α	С	D	В	
Where Are you?	Currency	Doing	Where do you want	ZD.
	Connections Coping		to Be?	eview, affi
The starting place Transforming a problem into a goal/possibility Common project Changing your perspective Considering the context Stating an objective	Making use of what's already there Skills, resources, and strengths What's already going well Prior successes When it could have gone bad, but didn't Existing relationships — family, friends, team, clients, anyone	Small steps – what's next? K.I.S.S. – staying on the surface If it works – keep doing it If it doesn't work – try something else Language	Your preferred future Possibilities (present & future) Meaning & purpose Simple & clear description of what "better" would be like:  What you are doing differently What you will notice What others will notice	Review, affirmations, next steps

### Dialogic Orientation Quadrant (Haesun Moon 2017)



### Practice activity #2 - Problem talk v. Solution Talk

Problem talk creates problems, solution talk creates solutions

Steve de Shazer

### Activity

- Think about the place you live (street, suburb, LGA, town) and what it's like to live there
- This activity will be done in 2 parts

## Activity - part 1 Problem Talk

Think about the place you live (street, suburb, LGA, town) and what it's like to live there:

- What are the main problems with this place?
- What things are you most unhappy about?
- What's missing?
- What's not working?
- What are the barriers to making improvements?
- Why has it be hard to change things in the past?
- Why will it be hard to change things in the future?

## Activity - part 2 Solution Talk

Think about the place you live (street, suburb, LGA, town) and what it's like to live there:

- Why do you like living here?
- What things are you most happy about?
- What are the most valuable parts of the community?
- Who's contributing, and how?
- What has happened to already make things better?
- What could be even better?
- What would be the 1<sup>st</sup> sign that it's getting even better?

Solution Focused Circle Technique (Arnoud Huibers)

### Solution Focused Circle Technique (Arnoud Huibers)

Things that are need to be better

Things that are not already there but OR already there but you would like them to be present

> Things that are already working well

> > LEFT TJRN SOLUTIONS

# Final Activity Reflection, next steps

- Think about your best hopes for today (from this morning)
- Interview each other in pairs
- What are the things that stand out for you today?
- What are the things that are going to make a difference for you in the future?
- What will be the 1<sup>st</sup> sign(s) of this appearing in the future? (i.e. what things will be different for you as a result of coming here today?)
- Please explore, be inquisitive, and get detail

# Further training Community of Practice General info What else?

e.g. slides & handouts, certificates, documentation

### Next Level Workshops

```
Online and face to face:

SF1 - Introduction

SF2 - Consolidation

Face to face only:

SF3 - Advanced
```

Other workshops available, e.g:

A SF approach to suicide prevention. SF conversations for the non-clinician. Single Session Therapy.



www.leftturnsolutions.com.au

#### Contact

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https://twitter.com/ASFAssoc



Podcasts and other Solution Focused info:

Journal of Solution Focused Practices

FBS Chat (interviews with practitioners)

The Possibilities Lab videos

Simply Focus Podcast

SFBT Research (almost all of it can be found here)

Solution Focus in Organisations (non-clinical)

SFiO Journal

Tim Wand, Emma & David discuss the SF approach

in suicide prevention

ANMF Journal article

